

# Abuse and Neglect

Inclusa is committed to protecting members from abuse and neglect. This includes:

**Physical Abuse** – Actions that cause bodily harm, either on purpose or due to reckless or irresponsible behavior.

**Emotional Abuse** – Language or behavior that is intimidating, humiliating, threatening, frightening, or otherwise harassing the person.

**Financial Abuse** – Obtaining a person's money or property without the person's consent. This includes deceiving, enticing, or forcing the person to give, sell at less than fair market value, or otherwise convey money or property without the person's informed consent\*.

**Sexual Abuse** – Sexual activity without the person's informed consent\*.

**Neglect** – The failure to provide adequate care, services, or supervision for a person. This includes not providing food, clothing, shelter, or physical or mental health care, which creates risk to the person's physical or mental health.

**Confinement/Restraint** – Intentional and unreasonable confinement of a person in a locked room, involuntary separation of the person from his/her living areas, or use of physical restraining devices.

**ANY Caregiver who becomes aware of or suspects abuse or neglect MUST report it to the member's Team immediately.**

Any Caregiver whose actions qualify as abuse or neglect is subject to disciplinary action up to and including termination of employment. Additional action, including contacting law enforcement, may be taken.

*\*Informed Consent* means the person understands the possible benefits and drawbacks or side effects relating to a particular action, and the person is able to decide yes or no based on analysis of the known information.